



FRIENDS OF PORTSWOOD REC WORKING VOLUNTEERS CODE OF CONDUCT

Working Volunteers must: support the the aims of Friends of Portswood Rec (FoPR), which are to work in a non-party political way to:

- preserve, maintain, promote and improve Portswood Rec for sports, recreation and leisure purposes and for the well-being and pleasure of all City residents, or visitors to the city.
- constructively work with Southampton City Council and any organisations contracted by Southampton City Council to support and enhance maintenance and improvements to the physical and natural environment of the park, without acting as a substitute for the city council's ultimate responsibilities.

Working Volunteers are expected to:

- Abide by our Constitution
- Adhere to this Code of Conduct
- Work within your role description (where issued)
- Adhere to our Safeguarding Statement
- Work within the law
- Disclose any conflict of interest
- Maintain confidentiality
- Abide by decisions of the Committee its Chair/Co-Chairs
- Contribute to an open and fair working environment
- Follow the lead of those co-ordinating activities
- Report matters of concern
- Be caring, kind, polite and self controlled
- Avoid imposing own opinions on others
- Treat others with respect
- Promote equality, diversity and inclusivity
- Help and support others
- Keep safe and ensure others remain safe
- Treat our equipment with care and respect.
- Not work alone (gardening volunteers)
- Not be under the influence of alcohol or illegal substances